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| **Work Study Profile** |  |

Federal Work Study (FWS) provides an opportunity for part-time employment for undergraduate and graduate students with financial need. The program allows students to earn money to help pay education related expenses.  In the 2016-17 academic year, 481 students participated in the work study program. Of those students 403 were undergraduates whose average work study award was $3,146.25. At the graduate/professional level there were 78 students who participated with an average award was $3,075.77.

**2016-17**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Undergraduate | | Graduate/Professional | |
|  | N | % of Total | N | % of Total |
| Total | 403 | 83.8% | 78 | 16.2% |
| Avg. Work Study Offered | $2,802.25 |  | $2,844.92 |  |
| Avg. Work Study Awarded | $3,146.25 |  | $3,075.77 |  |

**What does a typical work study student look like?**

At the undergraduate level, 35.2% students in the work study program were seniors and the remaining were evenly spaced out between the other levels. There were 294 females (73.0%) and the highest minority group was African Americans at 21.6%. Thirty-nine percent were first generation students and 24.6% of the undergraduate students were beginners. Of the undergraduate population, 33% were between 20-21 years of age. Undergraduates 25 and older were the least likely to receive work study at 9.9%. Approximately 26% of undergraduate work study students lived in campus housing.

The student characteristics of graduate/professional level work study students were similar to the undergraduate level in that 75.6% were female, the highest minority group was African Americans at 5.1%, 24.4% were first generation students, and 20.5% were beginners. However, 51.3% of graduate students receiving work study were 25 or older.

**How do the work study students preform?**

Academically, 88.1% of the undergraduates were full-time in the Fall of 2016. Of those, 40.2% were taking 15 or credit hours or more. The average Full-Time course load for undergraduates was 15.6 hours. For all undergraduate work study students the average cumulative credit hours earned was 86.2. The average GPA was 3.03 with only 2.0% earning a GPA less than 2.00.

For full-time beginning work study students the average cumulative credit hours earned was 37.3. The average GPA was 2.89 with 12.2% earning a GPA less than 2.00.

For full-time new external transfer work study students the average cumulative credit hours earned was 84.2. The average GPA was 2.70 with 20.8% earning a GPA less than 2.00.

**What was the outcome of the work study students?**

For the full-time beginning bachelor’s seeking students the retention rate was 80.6%. The 2012 four year graduation rate was 30.7% and the 2010 six year graduation rate was 46.8%.

For the full-time new external transfer bachelor’s seeking students the retention rate was 85.7%. The 2012 four year graduation rate was 60.0% and the 2010 six year graduation rate was 75.0%.

**What type of financial aid did they receive?**

In terms of financial aid, 85.2% of undergraduate work study students received a Pell Grant, 23.8% received 21st Century Scholar funds and 38% received an O’Bannon grant.

**What programs were the work study students who were beginners involved?**

Of the fall 2016 beginners who participated in work study, 68.4% lived in campus housing, 30.6% were the Summer Bridge program, 14.6% were in a Themed Learning Community (TLC) and 16.3% were in the Diversity Enrichment and Achievement Program (DEAP). For additional information see the charts below.

**Historically, how many students participated in work study?**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Demographics** |  | |  | |  | |  | |
|  | N | | % of Level | |  | |  | |
| **Student Level** |  | |  | |  | |  | |
| Freshman | 85 | | 21.1% | |  | |  | |
| Sophomore | 84 | | 20.8% | |  | |  | |
| Junior | 92 | | 22.8% | |  | |  | |
| Senior | 142 | | 35.2% | |  | |  | |
|  |  | |  | |  | |  | |
| Graduate | 42 | | 53.8% | |  | |  | |
| Professional | 36 | | 46.2% | |  | |  | |
|  |  | |  | |  | |  | |
|  | N | | % of Undergrad | | N | | % of Grad/Prof | |
| **Gender** |  | |  | |  | |  | |
| Female | 294 | | 73.0% | | 59 | | 75.6% | |
| Male | 109 | | 27.0% | | 19 | | 24.4% | |
| **Race/Ethnicity** |  | |  | |  | |  | |
| African American | 87 | | 21.6% | | 4 | | 5.1% | |
| American Indian | - | | - | | - | | - | |
| Asian American | 28 | | 6.9% | | - | | - | |
| Hispanic/Latino | 55 | | 13.6% | | 1 | | 1.3% | |
| International | - | | - | | - | | - | |
| Native Hawaiian | 1 | | 0.2% | | - | | - | |
| Two or More Races | 21 | | 5.2% | | 1 | | 1.3% | |
| Unknown | 3 | | 0.7% | | - | | - | |
| White | 208 | | 51.6% | | 72 | | 92.3% | |
| **First Generation** |  | |  | |  | |  | |
| First Generation | 157 | | 39.0% | | 19 | | 24.4% | |
| **Student Status** |  | |  | |  | |  | |
| Beginners | 99 | | 24.6% | | 16 | | 20.5% | |
| Transfers | 30 | | 7.4% | | - | | - | |
| **Age** |  | |  | |  | |  | |
| <20 | 117 | | 29.0% | | - | | - | |
| 20-21 | 133 | | 33.0% | | - | | - | |
| 22-24 | 113 | | 28.0% | | 38 | | 48.7% | |
| 25+ | 40 | | 9.9% | | 40 | | 51.3% | |
| **Campus Housing** |  | |  | |  | |  | |
| Campus Housing | 107 | | 26.6% | | - | | - | |
| **Academics** | |  | | | |  | | |
|  | | Fall\* | | | | Spring\*\* | | |
|  | | N | | % | | N | | % |
| **Undergraduate** | |  | |  | |  | |  |
| Full-time | | 349 | | 88.1% | | 318 | | 83.0% |
| 15 or More Hours | | 159 | | 40.2% | | 153 | | 48.1% |
| Average FT Hours | | 15.6 | | - | | 15.6 | | - |
| **Graduate/Professional** | |  | |  | |  | |  |
| Full-time | | 72 | | 92.3% | | 68 | | 87.2% |
| Average FT Hours | | 15.0 | | - | | 13.2 | | - |

\*Of the 403 undergraduates with work study 7 students were not enrolled in the fall and Of the 78 grad/prof students with work study 1 student was not enrolled in the fall.

\*\*Of the 403 undergraduates with work study 20 students were not enrolled in the spring and Of the 78 grad/prof students with work study 1 student was not enrolled in the spring.

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| --- | --- | --- | --- | --- |
| **Outcomes** |  | |  | |
|  | Undergraduate | | Graduate | |
|  | N | % of Undergrad | N | % of Grad/Prof |
| Credit Hours Earned | 86.2 |  | 60.7 |  |
| Average GPA | 3.03 |  | 3.80 |  |
| GPA < 2.0 | 24 | 6.0% | 0 | 0.0% |
|  |  |  |  |  |
| Full-time | 2016 Fall Beginners | | 2016 New External Transfers | |
|  | N | % | N | % |
| Credit Hours Earned | 37.3 |  |  | 84.2 |
| Average GPA | 2.89 |  |  | 2.7 |
| GPA < 2.0 | 12 | 12.2% | 5 | 20.8% |
|  |  |  |  |  |
|  | Beginners  1 Year Retention\* | Transfer  1 Year Retention\* |  |  |
| Retention | 80.6% | 85.7% |  |  |
| \*Full time bachelor’s degree seeking. | |  |  |  |
|  |  |  |  |  |
|  | Beginners | | Transfers | |
|  | 4Yr\* | 6Yr\*\* | 4Yr\* | 6Yr\*\* |
| Graduation Rates | 30.7% | 46.8% | 60.0% | 75.0% |

\*Four year rates are based on 2012 full time bachelor’s seeking receiving bachelor’s degree.

\*\* Six year rates are based on 2010 full time bachelor’s seeking receiving bachelor’s degree.

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| --- | --- | --- |
| **Financial Aid - Undergraduates** | |  |
|  | N | % of Undergrad |
| Pell | 344 | 85.4% |
| 21st Century Scholar\* | 96 | 23.8% |
| O’Bannon | 153 | 38.0% |

\*Receiving 21st Century Scholar funds

|  |  |  |
| --- | --- | --- |
| **Beginners\*** | |  |
|  | N | % of Beginners\* |
| Campus Housing | 67 | 68.4% |
| Summer Bridge | 30 | 30.6% |
| TLC | 14 | 14.6% |
| First-Year Seminars | 98 | 100.0% |
| DEAP | 16 | 16.3% |

\*Fall 2016 Beginners