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| **Work Study Profile** |  |

Federal Work Study (FWS) provides an opportunity for part-time employment for undergraduate and graduate students with financial need. The program allows students to earn money to help pay education related expenses.  In the 2016-17 academic year, 481 students participated in the work study program. Of those students 403 were undergraduates whose average work study award was $3,146.25. At the graduate/professional level there were 78 students who participated with an average award was $3,075.77.

**2016-17**

|  |  |  |
| --- | --- | --- |
|  | Undergraduate | Graduate/Professional |
|  | N | % of Total | N | % of Total |
| Total | 403 | 83.8% | 78 | 16.2% |
| Avg. Work Study Offered | $2,802.25 |  | $2,844.92 |  |
| Avg. Work Study Awarded | $3,146.25 |  | $3,075.77 |  |

**What does a typical work study student look like?**

At the undergraduate level, 35.2% students in the work study program were seniors and the remaining were evenly spaced out between the other levels. There were 294 females (73.0%) and the highest minority group was African Americans at 21.6%. Thirty-nine percent were first generation students and 24.6% of the undergraduate students were beginners. Of the undergraduate population, 33% were between 20-21 years of age. Undergraduates 25 and older were the least likely to receive work study at 9.9%. Approximately 26% of undergraduate work study students lived in campus housing.

The student characteristics of graduate/professional level work study students were similar to the undergraduate level in that 75.6% were female, the highest minority group was African Americans at 5.1%, 24.4% were first generation students, and 20.5% were beginners. However, 51.3% of graduate students receiving work study were 25 or older.

**How do the work study students preform?**

Academically, 88.1% of the undergraduates were full-time in the Fall of 2016. Of those, 40.2% were taking 15 or credit hours or more. The average Full-Time course load for undergraduates was 15.6 hours. For all undergraduate work study students the average cumulative credit hours earned was 86.2. The average GPA was 3.03 with only 2.0% earning a GPA less than 2.00.

For full-time beginning work study students the average cumulative credit hours earned was 37.3. The average GPA was 2.89 with 12.2% earning a GPA less than 2.00.

For full-time new external transfer work study students the average cumulative credit hours earned was 84.2. The average GPA was 2.70 with 20.8% earning a GPA less than 2.00.

**What was the outcome of the work study students?**

For the full-time beginning bachelor’s seeking students the retention rate was 80.6%. The 2012 four year graduation rate was 30.7% and the 2010 six year graduation rate was 46.8%.

For the full-time new external transfer bachelor’s seeking students the retention rate was 85.7%. The 2012 four year graduation rate was 60.0% and the 2010 six year graduation rate was 75.0%.

**What type of financial aid did they receive?**

In terms of financial aid, 85.2% of undergraduate work study students received a Pell Grant, 23.8% received 21st Century Scholar funds and 38% received an O’Bannon grant.

**What programs were the work study students who were beginners involved?**

Of the fall 2016 beginners who participated in work study, 68.4% lived in campus housing, 30.6% were the Summer Bridge program, 14.6% were in a Themed Learning Community (TLC) and 16.3% were in the Diversity Enrichment and Achievement Program (DEAP). For additional information see the charts below.

**Historically, how many students participated in work study?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Demographics** |  |  |  |  |
|  | N | % of Level |  |  |
| **Student Level** |  |  |  |  |
|  Freshman | 85 | 21.1% |  |  |
|  Sophomore | 84 | 20.8% |  |  |
|  Junior | 92 | 22.8% |  |  |
|  Senior | 142 | 35.2% |  |  |
|  |  |  |  |  |
|  Graduate | 42 | 53.8% |  |  |
|  Professional | 36 | 46.2% |  |  |
|  |  |  |  |  |
|  | N | % of Undergrad | N | % of Grad/Prof |
| **Gender** |  |  |  |  |
|  Female | 294 | 73.0% | 59 | 75.6% |
|  Male | 109 | 27.0% | 19 | 24.4% |
| **Race/Ethnicity** |  |  |  |  |
|  African American | 87 | 21.6% | 4 | 5.1% |
|  American Indian | - | - | - | - |
|  Asian American | 28 | 6.9% | - | - |
|  Hispanic/Latino | 55 | 13.6% | 1 | 1.3% |
|  International | - | - | - | - |
|  Native Hawaiian | 1 | 0.2% | - | - |
|  Two or More Races | 21 | 5.2% | 1 | 1.3% |
|  Unknown | 3 | 0.7% | - | - |
|  White | 208 | 51.6% | 72 | 92.3% |
| **First Generation** |  |  |  |  |
|  First Generation | 157 | 39.0% | 19 | 24.4% |
| **Student Status** |  |  |  |  |
|  Beginners | 99 | 24.6% | 16 | 20.5% |
|  Transfers | 30 | 7.4% | - | - |
| **Age** |  |  |  |  |
|  <20 | 117 | 29.0% | - | - |
|  20-21 | 133 | 33.0% | - | - |
|  22-24 | 113 | 28.0% | 38 | 48.7% |
|  25+ | 40 | 9.9% | 40 | 51.3% |
| **Campus Housing** |  |  |  |  |
|  Campus Housing | 107 | 26.6% | - | - |
| **Academics** |  |  |
|  | Fall\* | Spring\*\* |
|  | N | % | N | % |
| **Undergraduate** |  |  |  |  |
|  Full-time | 349 | 88.1% | 318 | 83.0% |
|  15 or More Hours | 159 | 40.2% | 153 | 48.1% |
|  Average FT Hours | 15.6 | - | 15.6 | - |
| **Graduate/Professional** |  |  |  |  |
| Full-time | 72 | 92.3% | 68 | 87.2% |
| Average FT Hours | 15.0 | - | 13.2 | - |

\*Of the 403 undergraduates with work study 7 students were not enrolled in the fall and Of the 78 grad/prof students with work study 1 student was not enrolled in the fall.

\*\*Of the 403 undergraduates with work study 20 students were not enrolled in the spring and Of the 78 grad/prof students with work study 1 student was not enrolled in the spring.

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| --- | --- | --- |
| **Outcomes** |  |  |
|  | Undergraduate | Graduate |
|  | N | % of Undergrad | N | % of Grad/Prof |
| Credit Hours Earned | 86.2 |  | 60.7 |  |
| Average GPA | 3.03 |  | 3.80 |  |
| GPA < 2.0 | 24 | 6.0% | 0 | 0.0% |
|  |  |  |  |  |
| Full-time | 2016 Fall Beginners | 2016 New External Transfers |
|  | N | %  | N | %  |
| Credit Hours Earned | 37.3 |  |  | 84.2 |
| Average GPA | 2.89 |  |  | 2.7 |
| GPA < 2.0 | 12 | 12.2% | 5 | 20.8% |
|  |  |  |  |  |
|  | Beginners1 Year Retention\* | Transfer1 Year Retention\* |  |  |
| Retention | 80.6% | 85.7% |  |  |
| \*Full time bachelor’s degree seeking. |  |  |  |
|  |  |  |  |  |
|  | Beginners | Transfers |
|  | 4Yr\* | 6Yr\*\* | 4Yr\* | 6Yr\*\* |
| Graduation Rates | 30.7% | 46.8% | 60.0% | 75.0% |

\*Four year rates are based on 2012 full time bachelor’s seeking receiving bachelor’s degree.

\*\* Six year rates are based on 2010 full time bachelor’s seeking receiving bachelor’s degree.

|  |  |
| --- | --- |
| **Financial Aid - Undergraduates** |  |
|  | N | % of Undergrad |
| Pell | 344 | 85.4% |
| 21st Century Scholar\* | 96 | 23.8% |
| O’Bannon | 153 | 38.0% |

\*Receiving 21st Century Scholar funds

|  |  |
| --- | --- |
| **Beginners\*** |  |
|  | N | % of Beginners\* |
| Campus Housing | 67 | 68.4% |
| Summer Bridge | 30 | 30.6% |
| TLC | 14 | 14.6% |
| First-Year Seminars | 98 | 100.0% |
| DEAP | 16 | 16.3% |

\*Fall 2016 Beginners